



## Global Mobility Solutions

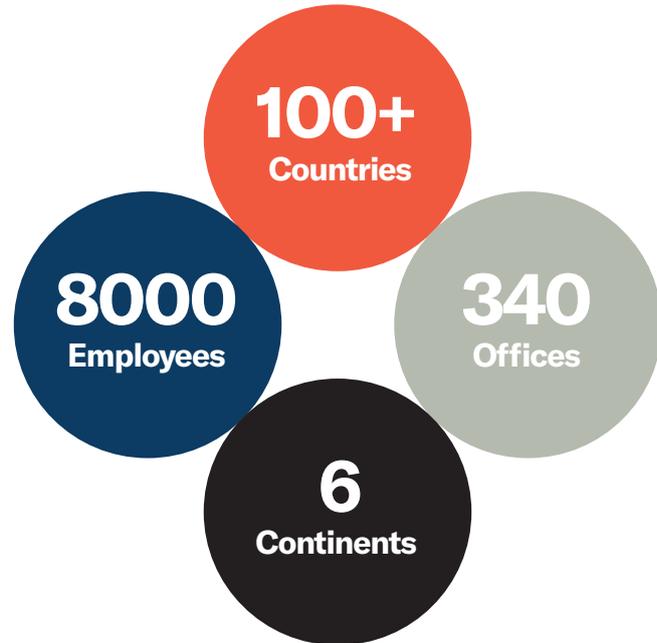
Strategic cross border legal and tax advisory services for key executives at international companies, entrepreneurs and wealthy citizens

**Together as One**



## About Allriott Global Alliance

- Headquartered in London
- In business since 1979
- An alliance of fully independent accounting and business law firms. Independence ensures 100% focus on providing a high level of personal service to clients
- Serving clients in 300+ locations in over 100 countries
- Global solution provider to international companies. Beyond soft landing and core compliance, specialist global solutions include cross border M&A, renewable energy, fraud and asset recovery, franchising, private wealth, aviation and tourism, global mobility, sports and entertainment, and tech startups.



# Our global presence

● = Legal ● = Accounting

## North America (58 offices)

- Canada
- USA

## Latin America & Caribbean (39 offices)

- Argentina
- Barbados
- Belize
- Bolivia
- Brazil
- British Virgin Islands
- Chile
- Colombia
- Costa Rica
- Dominican Republic
- El Salvador
- Guatemala
- Mexico
- Panama
- Peru
- Uruguay
- Venezuela

## Europe (118 offices)

- Albania
- Andorra
- Austria
- Azerbaijan
- Belgium
- Bulgaria
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Finland
- France
- Georgia
- Germany
- Greece
- Guernsey
- Hungary
- Ireland
- Italy
- Jersey
- Luxembourg
- Malta
- Netherlands
- North Macedonia
- Poland
- Portugal
- Romania
- Russian Federation
- Serbia
- Slovakia
- Slovenia
- Spain
- Sweden
- Switzerland
- Turkey
- United Kingdom

## Africa (26 offices)

- Algeria
- Botswana
- Egypt
- Ghana
- Kenya
- Lesotho
- Liberia
- Libya
- Malawi
- Mauritius
- Morocco
- Nigeria
- South Africa
- Tanzania
- Tunisia
- Uganda
- Zimbabwe

## Middle East (48 offices)

- Afghanistan
- Israel
- Jordan
- Kuwait
- Lebanon
- Oman
- Qatar
- Saudi Arabia
- UAE
- Yemen

## Australia & Oceania (11 offices)

- Australia
- New Zealand
- Papua New Guinea



## Asia (40 offices)

- Bangladesh
- Cambodia
- China
- Hong Kong
- India
- Indonesia
- Japan
- Kazakhstan
- Malaysia
- Nepal
- Pakistan
- Philippines
- Singapore
- South Korea
- Sri Lanka
- Taiwan
- Thailand
- Uzbekistan
- Vietnam

## Global Mobility solutions tailored to your needs

Alliott Global Alliance tax advisors and immigration and legal experts can help busy key executives, entrepreneurs and wealthy global citizens to manage their tax, social security, employment law, payroll, and legal and immigration compliance issues.



### True global reach

Located in all major continents, each of our experts are specialists in their field and can assist business leaders and private individuals at emerging growth companies, mid-sized businesses, and corporations to make confident decisions when tackling their cross border mobile challenges.



### A collaborative global multidisciplinary team

With our specialists working Together as One across the world, clients will benefit from our knowledge, efficiency, and effectiveness. Many of our professionals have trained and worked for the big global consulting firms. Our regional and global teams regularly handle local and multi-jurisdictional matters, and when needed, a locally based professional will provide cross border coordination of a multidisciplinary team of tax, immigration, payroll, and employment law specialists.



### Service of a uniformly high standard across the world

AGA global mobility professionals offer smart, pertinent advice specific to short and long-term assignments plus extended business travel. Working closely with the client, we are flexible and adaptable, understanding that a client's needs can change at short notice, and offering support at all stages of the project.

## Our value proposition

- 1 We make it easier for key executives, entrepreneurs and wealthy global citizens to move from one jurisdiction to another
- 2 We take on executives' and companies' compliance obligations to reduce worry and risk and preserve wealth
- 3 With our help, business leaders and private individuals can stay focused on their core business
- 4 We have a flexible, bespoke and collaborative approach to service. Support is on tap whenever and wherever needed
- 5 You are assured a single point of contact for all your international mobility needs

Let AGA support you locally and internationally for all your global mobility challenges.



## Global Mobility solutions in 100+ countries worldwide

By working together as one Allriott Global Alliance lawyers, tax advisors and accountants can offer a comprehensive, multi disciplinary approach to meet the diverse needs of internationally mobile clients, ensuring both legal and financial aspects are well managed. Many of our members have previously trained and worked at the big global consulting firms (including Big Four firms or the large international law firms) and can now deliver this knowledge to you at a competitive price point.

Our services include:

- Cross border tax planning
- Immigration & residency services
- Tax returns for residents & foreign nationals
- Global payroll solutions
- Social security coordination
- International wealth structuring & asset protection
- Residency & citizenship by investment advisory
- Compliance with local & international tax laws
- Tax treaty optimisation
- Relocation & expatriate taxes
- Estate & succession planning
- Real estate transactions
- Corporate structuring & compliance
- Employment & labour law
- Dispute resolution & international arbitration.



## Together as One - Our service model

Our service model, including our ONE Point of Contact approach, ensures a successful implementation and the oversight and direction of ongoing support across the world. Your Lead Engagement Partner will build a team that scales with your needs.

### **ONE Team**

Engage one team for all of your asset protection, tax, immigration and global mobility related needs. Within one country, one region or across the world.

### **ONE Set of High Service Standards**

Count on team members who understand the importance of responsiveness, clear communication, transparency and technical excellence... as set out in our Service Promise Agreement.

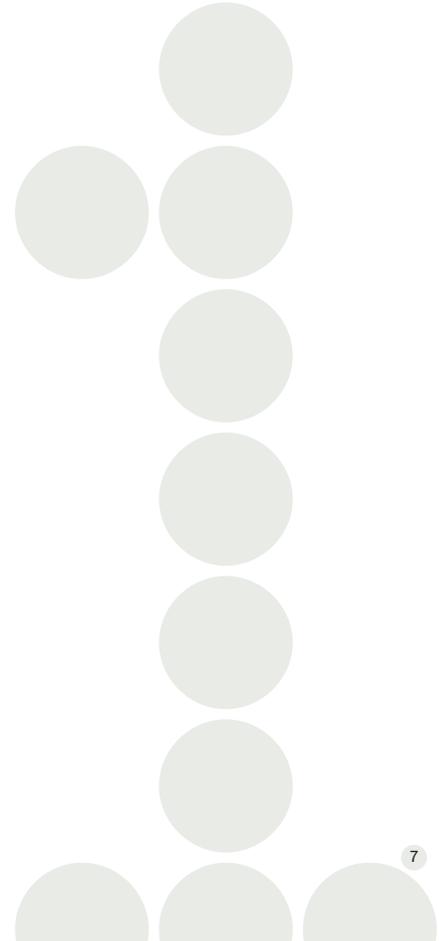
### **ONE Source of Expertise**

Access a fully comprehensive, à la carte range of compliance and advisory services from 'under one roof' via our global alliance.

### **ONE Point of Contact**

Work with one Lead Engagement Partner (the 'Hub') who coordinates with Local Engagement Leads (the 'Spokes') in each jurisdiction. Advice is joined up, reporting is consolidated, and clients only need to explain anything once.

The efficiency of the business model offered by AGA is enhanced further by the strong personal relationships between our members. Members know each other personally, work together for multi-jurisdictional clients, network together at alliance events and work side by side in specialist cross border business groups.



## Serving key executives, entrepreneurs & wealthy global citizens

Our members' knowledge of the evolving tax and immigration risks and differences, will prove to be a real asset for key executives, entrepreneurs & wealthy global citizens who will be able to take decisions in an often volatile international marketplace with greater confidence.

Tax laws are evolving constantly as national tax authorities take steps to combat perceived tax evasion; immigration laws are in flux; political uncertainty is on the rise; employment law and HR regulations need to be understood and complied with. Achieving positive outcomes and avoiding financial penalties (or worse) hinges on the support of a trusted expert team of local professional advisers who can take a 360 degree, cross border view of the interrelated tax and legal issues. The combination of sophisticated skillsets available from our experts and a collaborative team approach enables key executives, entrepreneurs & wealthy global citizens to achieve optimum outcomes in terms of compliance and wealth preservation.

The close, collaborative relationships between AGA professionals in different countries ensures that advice will always be joined up in your home and host countries.



## Clients

Every day across every continent, approximately 109,000 companies around the world trust the advice of AGA's medium sized, independent accounting, tax and legal services providers to help run their businesses.

Our AGA professionals serve many different types of clients across the world including:

- Multinational businesses
- High net worth individuals
- Families & family offices
- Global citizens
- Entrepreneurs
- Philanthropists
- Business owners
- Key executives
- Small and medium enterprises (SME's)



**A US headquartered financial company acquired the services of expert AGA tax and immigration specialists to advise and navigate the complexities of UK tax, UK immigration, US tax and UK payroll requirements to ensure full compliance.**



**An international commercial design organization with operational centers in the UK, Saudi Arabia, and the US engaged AGA to provide expert advice on local regulations and reporting requirements for employees and secondees, concerning permanent establishment rules in the countries where they operate.**

## Contact

Talk to us about how we can help you to meet your global mobility requirements.

In the first instance, please contact



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As independent firms, Alliot Global Alliance member firms each render their services entirely on their own account (including benefit and risk).

**Together as One**

